

Annual gender sensitization action plan 2020-21

Objective: To promote inclusiveness, tolerance, harmony and women's empowerment among the students and staff.

• Conduct activities like Blood donation camp, dealing with COVID-19 pandemic etc in order to give back to the society

• Promoting activities related to health, Women Self Defense and Road Safety among the female students.

JECRC FOUNDATION





SUHASINI: An initiative to save the smile of girl child

Session 2020-21





ABOUT SUHASINI

Emerging with life's mantra -" A vision and mission to make a better place for girls to live in", students of JECRC laid the foundation of SUHASINI on 24th January 2015 (National Girl Child Day).

Since its formation, the group is working actively and dedicatedly for the cause "BETI BACHAO, BETI PADHAO." To bring a change in the society for girls, Suhasini works in various domains and does survey and elimination of problems at villages through regular monitoring. The members make door-to-door visits to know the basic roots of the problem, in which sex ratio, information of school going children and their ratio, etc. are collected. Then a proper plan is devised for tackling the problem. This includes helping families complete their documentation, getting children admitted to schools and helping them develop various other skills. The team visits localities and schools of these areas on a daily basis. The members try and make the people understand the position of girls in society and that they are no less than boys and both should be provided with equal opportunities. The team also encourages women to come out of their walls of comfort and work instead. Suhasini counsels parents and tries to know their problems and to make them aware about various government schemes and policies for their growth. Awareness sessions at schools and Gram Panchayats are held regularly. The team works for the skill development of the people in villages too and provides them a proper stage to showcase their talents. Suhasini also organizes 'Story behind Red, an awareness campaign for menstrual health and hygiene wherein girls are educated about the importance of maintaining hygiene during menstruation. Conducted in various government schools and villages Team also organizes timely celebration on International Women's day, National Girl Child day, International day of Girl Child at college campus as well as in city areas and has performed NukkadNatak at various places like Shree Ram kiNangal, Janpath, Gaurav Tower, Jal Mahal, Amber Fort, City Palace and Albert Hall. More than 8000 people have been addressed so far by these urban area campaigns. The team is also very active on social media and organizes social media campaigns like Selfie with girl child, She My Strength, Dream I Can, She Will Achieve etc. In the journey so far, with the team efforts of 70 members, Suhasini has succeeded in connecting more than 8000 people from villages- Goner, Badika Baas, Shree Ram kiNangal,



BarahMeel, Bheelwa, Shivdaspura, Sitapura, Laxmipura and from different areas of Jaipur city to the cause and has brought more than 210 girls to the education mainstream.

Teacher Coordinator: Dr. Neelu Jain

Director, Social Initiatives: Shri O.P. Jain

Student Coordinators: Ayush Bansal, Shailvi Gupta

Core Team Members

S. No	1 st Year	2 nd Year	3 rd Year	4 th Year
1	Shivamsharma (ME)	Kunal Sharma(EE)	Astha goyal(ECE)	Amangupta(CSE)
2	AmanBalodia (EE)	Umeshsoni(CSE)	Anuj khnadelwal(CSE)	Priyaladdha(ECE)
3	gouravrawat (CE)	Vidhi Agarwal(CSE)	Aniketmaheshwari(M E)	Ashnaagrawal(ECE)
4	Radhika baheti (AI)	ShubhenduShekhar(CS E)	Seema(EE)	Meenakshipalariya (CSE)
5	Prashansa Goyal (CSE)	Satyam Kumar jha(CE)	Shailvi(ECE)	Malvikakushwah(CSE)
6	AniketKumawat (EE)	Satyam Kumar thakur(CSE)	Shivanishekhar(CE)	Kewalyaduvanshi(CSE)
7	Pranikagoyal (ECE)	Dishankmaru(CSE)	Shyamsundar(CSE II)	Rishabh jain(EE)
8	Dhawan kumar nama (AI)	AMAN DADHICH(ME)	Priyanka loyal(CE)	
9	Kinjalsethi (CSE)	YuktiChoudhary(EE)	Ritiksaluja(CSE II)	
10	Opal Jain (AI)	Amantrivedi(EE)	Govindajadam(EE)	
11	Snehaagarwal (AI)	Abhishek Maurya(EE)	Kishanmeena(EE)	
12	Abhinav Kumar Mittal (AI)	Aayushi Rhea(CSE)	Ayushbansal(IT)	
13	Drashti Vijay (EE)	Marut Sharma(EE)	Supreeta (CE)	
14	Divya Jain (CSE)	AbhijeetRanjan(ME)	Atul Agrwal(ECE)	





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15	Ankit Kumar (IT)	UtkarshNatu(ME)	Manoj(EE)
16	Kaustubhi Agrawal (CSE)	Divyanshu singh(CSE)	
17	KhushiKhandelwal (CSE)	SourabhSoni(CSE)	
18	Diya jain (CSE)	Harsh Gurjar(ECE)	
19	Divyasaxena (ECE)	Meghraj(IT)	
20	RIYA SHARMA (IT)	Shyam Garg(IT)	
21	Aman Sharma (ME)	Ishika Gupta(ECE)	
22	Anushekhawat (ECE)	KhushiPaliwal(CSE)	
23	MuskanTambi (AI)	Abhishek Mittal(CSE)	
24	Ritishasharma (AI)	AnubhavChoudhary(M E)	
25	KshitizShrivastava (CSE)	Shrutisharma(ECE)	~
26	Garvita Gupta (ECE)	Ashish Gupta(EE)	
27	JanviMotwani (CSE)	Tanisha garg(ECE)	
28	Kishnagupta (CSE)	Kaushal Bansal(CE)	
29	Nandanikakani (CSE)	Milan Pareta(EE)	
30	Naman Jain (CSE)	Deepanshu Agarwal(EE)	
31	Kritika Gupta (CSE)		
32	NILANSHI JAIN (ECE)		
33	Poorvi Gupta (ECE)		
34	Nirmitiporwal (ECE)		

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MAHAK CHOUHAN (CSE)					
Charushi Jain (IT)					
Gunjan Gupta (CE)					
Rishi Kumar pareek (EE)					-
Rahul Jain (CSE)					
KushagraKashyap (CSE)					
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55	Aryan jangid (EE)		
56	Aishwarya Jain (AI)		
57	Nupur Agarwal (ECE)		
58	Priyanshu Jain (ECE)		
59	Aditi Sharma (CSE)		
60	Shantanu Sharma (ECE)		
61	Bhoomi Garg (CSE)		
62	KhushiLakhotia (CSE)	-	
63	Ashikaagrawal (CSE)		
64	Akshamishra (IT)		
65	PraroopKumawat (CSE)		
66	Kartikashiya (IT)		
67	Aarif Khan Pathan (EE)		
68	Jasmine (CSE)		
69	Aashi Agarwal (CSE)		
70	Sandeep (CSE)		
71	Adarsh (CSE)		
72	VanshitaRathore (ECE)		
73	VanshKalra (CSE)		
74	Ishita Jain (IT)		

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75	Kirti Singh (EE)		
76	Kirtika Sharma (ECE)		

Events:

1. Social Media Campaign Mum & Me 3:

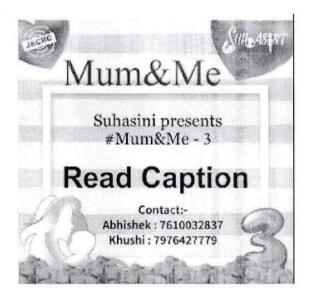
About the event:

"Mother" - the purest form of love we will ever know, our biggest supporter and superhero but we usually don't tell them how special and appreciated they are.

Mother's day is that special time of year when we get to celebrate the person who brought us to this world and the person we always turn to when we need advice. This day is not only about the mother who gave you birth but for all the mother figures in your life who gave you selfless and unconditional love. Celebrate this day with your mothers and do your best you can by staying at your home and make her feel special.

On their special day, Team Suhasini wishes everyone a very Happy Mother's day.

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2. WEBINAR ON THE OCCASION of Women's Day

- 1. Name of the activity- "Women in leadership: Achieving an Equal Future in a Covid-19 World"
- 2. Date: on 7th March, 2021 from 11:30 am to 12:30 pm.
- 3. Number of beneficiaries' registered- 450+
- 4. Number of Beneficiaries participated during session- 250+
- 5. People participated from- Different universities and college of Rajasthan
- 6. Venue- Online Zoom Platform
- 7. Resource person- Ms. Swati Meena Naik, IAS (Director, Department of Women and Child Development, Madhya Pradesh)
- 8. Impact on Society- Awareness about women empowerment and message of Gender equality

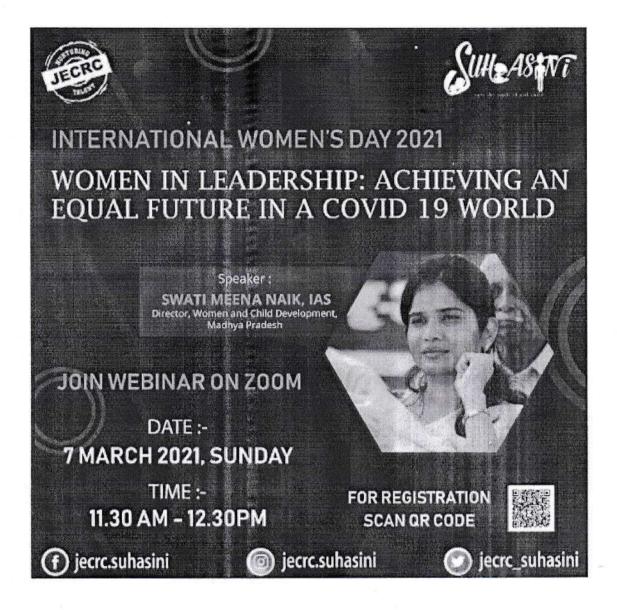
About the event:

Suhasini is a social initiative of the JECRC foundation which works to save the smile of the girl child. We work in 8+villages and 10+ government schools connecting more children to mainstreameducation. One of the main events of our group is international women's day, which is celebrated on, 8th March every year.

This year it was celebrated through two modes one is online, and another is offline. We organized a webinar on the theme "Women in leadership: Achieving an Equal Future in a Covid-19 World" on 7th March 2021. Ms. Swati Meena Naik, IAS (Director, Department of Women and Child Development, Madhya Pradesh) was the guest speaker for the webinar. The speaker deliberated on awareness about women empowerment and message of Gender equality.

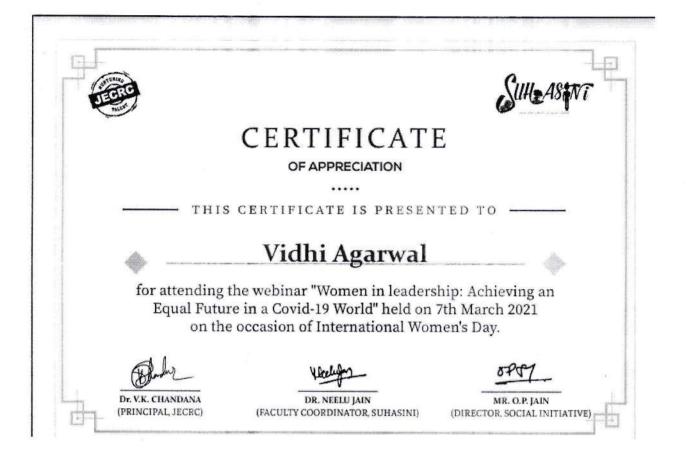
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3. Celebration of Women's Day (8th March 2021):

About the event:

To all the women who are the makers, the hustlers, the shakers and the movers, To those who stand strong and when needed those who quietly move on To those who bulid empires, move mountains, push boundaries, raise babies, make memories and refuse to take no for an answer

You are the ladies paving the way for a new generation who are ready to play

Stand tall and Stand proud for all that you are

Because in this universe you are your own brightest star.

Team Suhasini wishes every women a very Happy Woman's Day.

In the offline mode, we celebrated the day with the female faculty members and the employees of ourcollege, JECRC Foundation. They were awarded with the token of appreciation, showing our gratitude for their selfless contribution to society.



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4. WEBINAR onWomen's Health and Hygiene (22nd May, 21)

1.Name of the activity- National webinar on "Women Health amid Covid 19"

2.Date-22nd May, 21 from 3:30 pm onwards

3.Number of beneficiaries' registered- 650+

4. Number of Beneficiaries participated during session- 450+

5.People participated from- Different universities and college of Rajasthan

6. Venue- Online Zoom Platform

7.Resource person- Ms.Sangeeta Sharma a Dietitian, Nutritionist, Fitness enthusiast and Wellness Coach

8.Organized by- Suhasini: a social initiative of JECRC Foundation to save the smile of girl child9. Impact on Society- Awareness session for women regarding the importance of good health and building up strong immunity

About the event:

An exclusive webinar session for the women was organized by team "Suhasini – An initiative to save the smile of the girl child" on the topic "Women health amid Covid-19" scheduled on 22nd May 2021 in endeavors to provide health and nutrition tips to the women in these tough times of

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Covid. The session was presided over by respected Ms. Sangeeta Sharma, Dietitian. This crucial session was attended by almost all the female teachers of JECRC Foundation and JECRC University with up to 150 and above female students. Ms. Sangeeta Sharma emphasized the importance of good health and strong immunity at this crucial time. We thank them for such a wonderful session, taking time out of her busy schedule and enlightening us in such an important matter.

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Invitation for webinar on "Women Health amid Covid 19" on 22nd May, 21 from 3:30 pm onwards 👜

Neelu Jain <neelujain.eb@jec/c ac.in>

to HoD, HoD, HoD, HoD, HoD, HoD, JECRC, Assistant, Director, SDO, Priyanka, p.K., Raj, Librarian, Kamiesh, Hod, HoD, HoD, HoD, HoD, Mithlesh, HOD, Dean, Rajeev, Dean, Dean, Dire

Respected all Greetings of the day

Covid-19 pandemic has affected women more profoundly than men in several areas, both at the workplace (especially in the heal workload due to lockdown and quarantine measures.

Abhyudaya Team Suhasini is organizing a webinar on "Women Health amid Covid 19" on 22nd May. 21 from 3:30 pm onwards. Dietitian, Nutritionist, Fitness enthusiast and Wellness Coach with several years of experience. She is the founder of Power Fitness In and helps them in achieving their fitness goals.

As a team member, I kindly request all to motivate the female staff and students to be a part of the webinar and grace us by their ester of the healthy discussion.

Team Suhasini is inviting you to a scheduled Zoom meeting.

Topic: Women Health amid Covid 19 Time: May 22, 2021 03:30 PM India

Join Zoom Meeting

https://zoom.us/j/93661667440?pwd=VFhqUFQxSUSSU1NQzhSYkVJUGpvQT09



Director JECRC «director@jecrcmsil.com»

to Principal, President, HoD, HoD, HoD, HoD, HoD, HoD, JECRC, Assistant, Director, SDO, Priyanka, p.k., Raj, Librarian, Kamlesh, Hod, HoD, HoD, Hod, Mithlesh, HOD, Dean, Raje Thanks Dr. Neelu.

I really appreciate your proactive efforts on the discussion we had.

I urge all the colleagues in the mail to kindly ensure all the female power in the campus be it faculty/staff, students from both the institutions any course/school any year, t

Female nutrition is always of paramount importance, specially during the Covid times.

We have more then 2000 female students and 150 female colleagues. Pis ensure the benefits of this imp and interactive session reaches out to maximum.

@VC Sir/Principal Sir, request your assistance in reaching out to everyone to attend the call.

Kind Regards to everyone. Arpit

Sent from my iPhone

Sample certificate:

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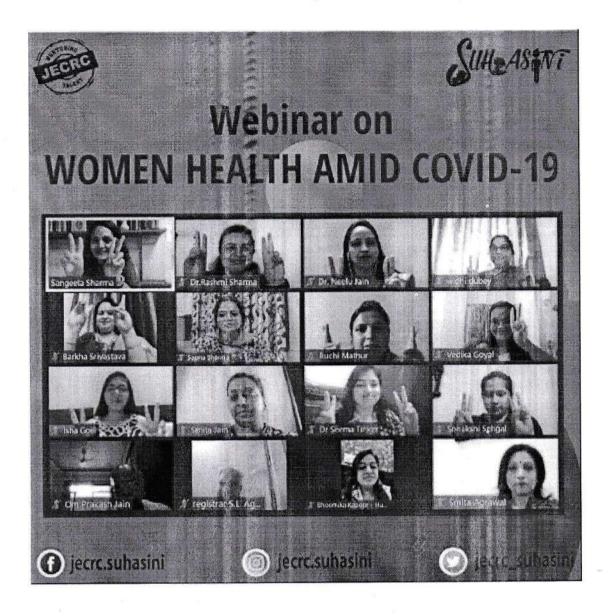




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5. Recruitment Drive (Online): (31st May & 1st June)

Everything is still on halt. The only way which is connecting all of us is the virtual way, the online medium. And this online medium has given us the way to expand our team, to have more hands working for our cause - the welfare of girl child, from education to creating awareness in society.

Finally, the time has come that we have been waiting for so long.

Team Suhasini- an initiative to save the smile of girl child is thrilled to announce that " we are recruiting ". Yes! you read it right. It's finally the time when you can be a part of our family, serve society with your pious role and nurture the talent you have. So, the door of opportunity is open to you all, just push the door, grab the opportunity and register yourself in the recruitment process.

Date:- 31st May & 1st June

Time: 01:00 - 05:00 pm(IST)

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6. WEBINAR ON Women Health and Hygiene (12th June, 21):

1.Name of the activity- National webinar on "Futureproofing your Health"

2.Date-12th June from 4 pm onwards

3.Number of beneficiaries' registered- 650+

4. Number of Beneficiaries participated during session- 450+

5.People participated from- Different universities and college of Rajasthan

6. Venue- Online Zoom Platform

7.Resource person- Ms. Somya Gupta, Senior Nutritionist and TedX speaker from the team of Ms. RujutaDiwekar.

8.Organized by- Suhasini: a social initiative of JECRC Foundation to save the smile of girl child

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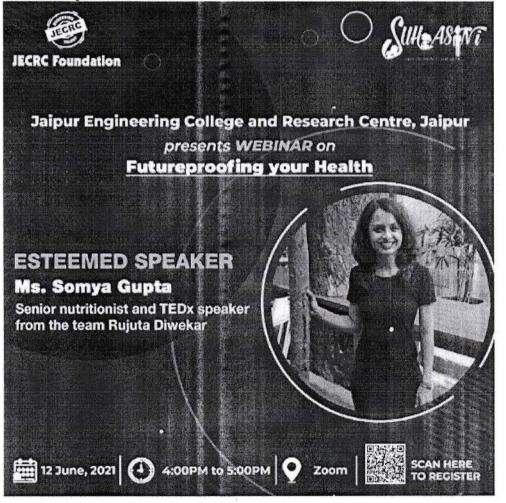


9. Impact on Society- Awareness session for women regarding the importance of good health, the roles played by Nutrition and Exercise and how to build up strong immunity

About the event:

Suhasini - 'An initiative to save the smile of girl child' organised a webinar on the topic "Futureproofing Your Health " on 12th June 2021 with an endeavour to provide health and food tips for future generation during these difficult times of Covid. The speaker for the session was Ms.Somya Gupta, Senior Nutritionist and TEDx speaker from the team RujutaDiwekar. It was attended by almost all the faculty members and students of JECRC Foundation. Ms. Somya Gupta talked about myths related to weight loss, fitness and health parameters like energy levels and much more. She cleared the doubts of attendees and myths we believe in. We thank Ms. Somyagupta for the wonderful session we had with her. And also, we are very grateful to Director ShArpit Agrawal sir for his constant support and motivation. Team Suhasini is indeed grateful to Principal, Prof. V K Chandana sir and all the attendees for coming and supporting us in our cause.

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Greetings

Hope you are safe and healthy. This is to bring to your concern that Suhasini: an initiative to save the smile of girl child is a social initiative of an educational institute Jaipur Engineering College and Research Center, Rajasthan

We request you if you can connect online for an hour with our students, beneficiaries and faculty members to aware them regarding how to boost their immunity and stay fit during this pandemic

Ma'am this is a much needed effort and would be very grateful if you can share your knowledge and tips with us.

Thanks and regards Dr. Neelu Jain Asst. Prof. and Faculty coordinator (Suhasini) Contact no: 6375879785, 9636662233



Nutrition@Rujuta Diwekar <mitahar@gmail.com>

Dear Dr. Jain

Thanks for your email.

Atthough Rujuta's calendar is blocked for the next few weeks, our senior nutritionist and TEDx speaker. Somya Gupta, will be able to conduct a webinar on staying during the pendemic. Have attached her profile for your reference.

Let us know if this works for you and we can then look at a mutually convenient date and time.

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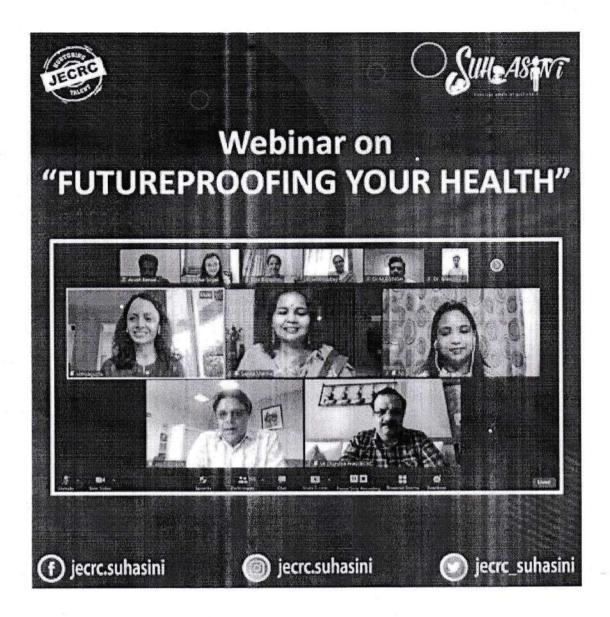


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SUHASINI FEEDBACK ANALYSIS

(2020-21)

Total responses = 70

	Sı	uhasini feed	lback (70)		
Q.No.\Rank	1	2	3	4	5
1	0	0	0	10	60
2	0	1	5	20	44
3	0	1	3	22	44
4	0	0	0	3	67
5	0	1	2	16	51

Q.NO	TOTAL RESPONSES =70				
Q.NO	<60%	≥60 %			
1	0	100			
2	0	100			
3	0	100			
4	0	100			
5	0	100			

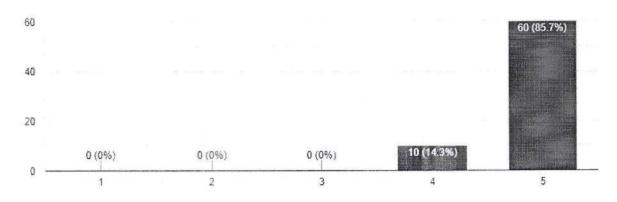
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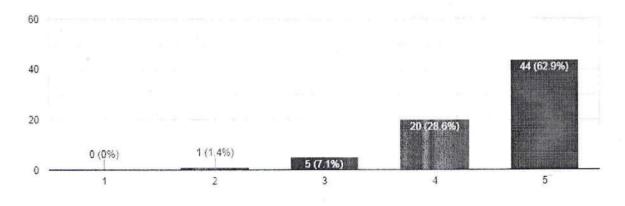


How much do you rate the importance of social work?

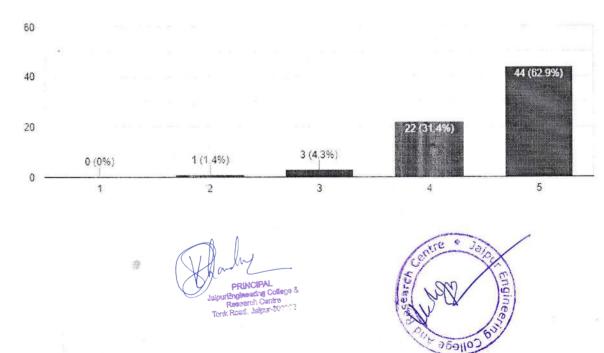
70 responses



Overall, how is/was your experience in conducting the activity/social work? 70 responses

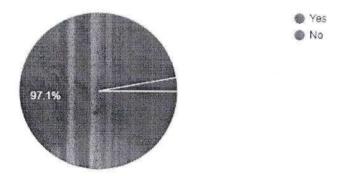


How much do you rate the outcomes of the activity/social work? 70 responses

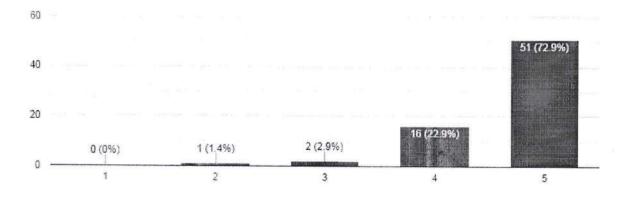


Would the skills acquired during the social work help in placement?

70 responses



How effectively does the social activity done by the group address the needs of the society? 70 responses



Action Taken Report on the basis of students feedback form:

Doromotoro	Responses $= 70$		Action taken	
Parameters	<60% ≥60%			
How much do you rate the importance of social work?	0	100	Every year JECRC organizes several social activities but due to pandemic the activities were organized online. Students appreciate the social activities taken up by the college. The social activities have helped them to work towards social enrichment of the lives of individuals and communities. This also helps in the holistic development of the	

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	-		students. IQAC advised to social coordinators to increase the number of such online activities and motivate each student to participate in at least one activity.
Overall, how is/was your experience in conducting the activity/social work?	0	100	The students showed enthusiasm and dedication while conducting the activities such as celebration of National Girl Child Day, International Girl Child Day, International Women's Day, Road shows etc. But due to pandemic this time offline activities were not possible. College encourages students to organize and participate in such activities and provide support in the form of online platforms where the students were able to realize the need and importance of social work in virtual mode. IQAC appreciated the management and advised the social coordinators to take care in every aspect while conducting these activities in online mode.
How much do you rate the outcomes of the activity/social work?	0	100	The social activities conducted at JECRC aims at developing human potential to its fullest extent by not only encouraging the students to take such social causes but also helping the deprived and needy sections of the society. IQAC advised the social coordinators to include more such activities in the near future.
Would the skills acquired during the social work help in placement?	0	100	The students appreciated the social activities at JECRC which has help them in developing their leadership skills, team building capacity. IQAC advised the social coordinators to involve more students in such activities online as well as offline and motivate each student to participate in at least one activity as a team leader or team member thereby offering opportunities for interaction between academia and industry.
How effectively does the social activity done by the group address the needs of the society?	0	100	Students appreciate the education campaigns and different online events through which they are able to give their message to the society thereby connecting more people with the cause.With this, students of JECRC not only involved in

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Feedback Form Futureproofing your Health

Health

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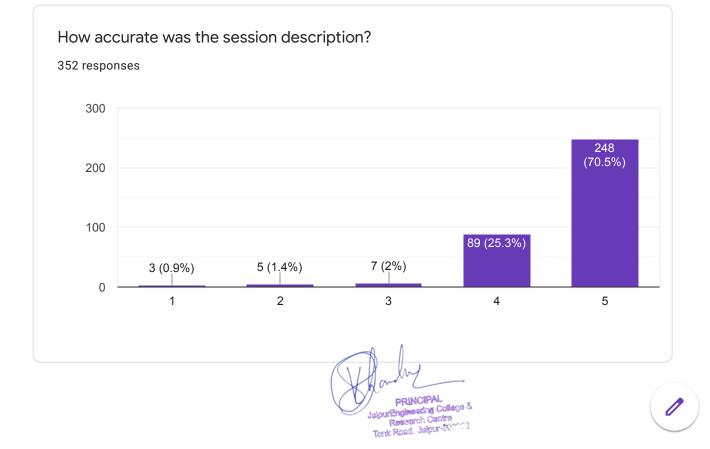
352 responses

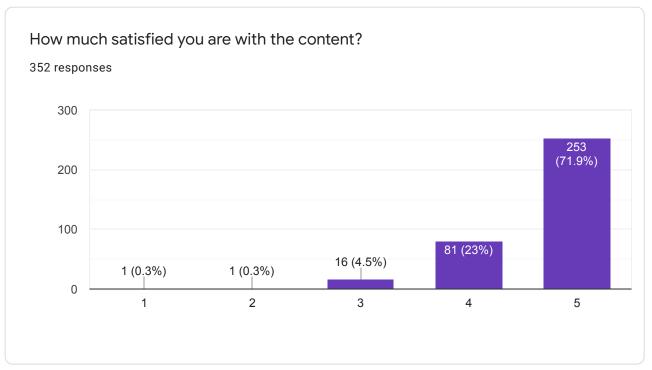
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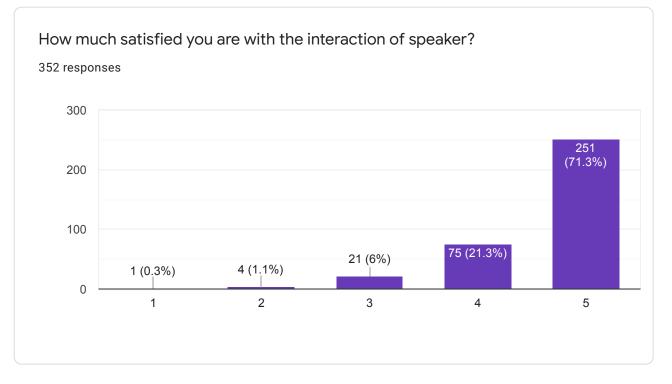
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Khushal Jain	
Vanshita Rathore	1
Dr. J . SUNIL	
M. A. Ahmed	
Yamini kumawat	
Dilip Kumar Suthar Naman Mathur	
Ruchika sharma	
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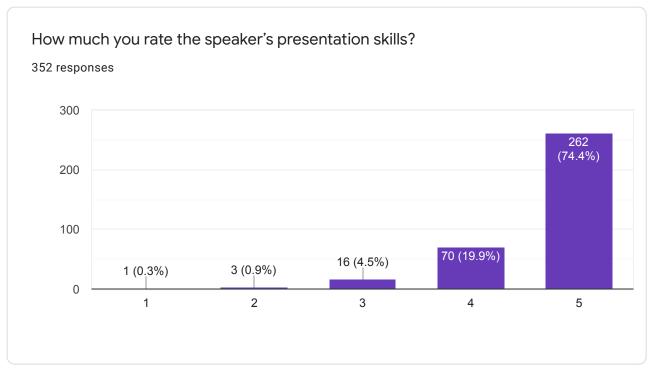
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352 responses	
suniljohn2012@gmail.com	
mohdayubahmed@gmail.com	
mondayubanmed@gman.com	
yaminikumawat.ece23@jecrc.ac.in	
dilipkumarsuthar.cse24@jecrc.ac.in	
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Jaipur	
namanmathur.cse24@jecrc.ac.in	
medisettiprasanthi@gmail.com	
devangdevlia@gmail.com	
Sirishanadipalli656@gmail.com	•

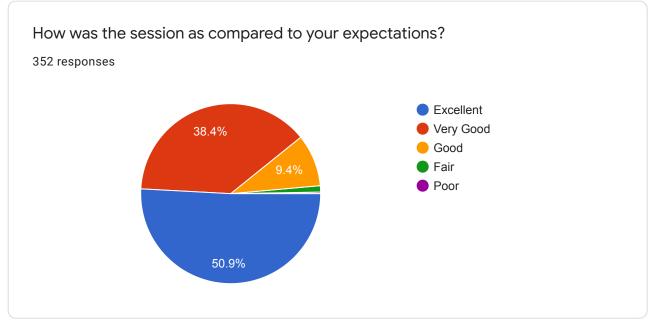






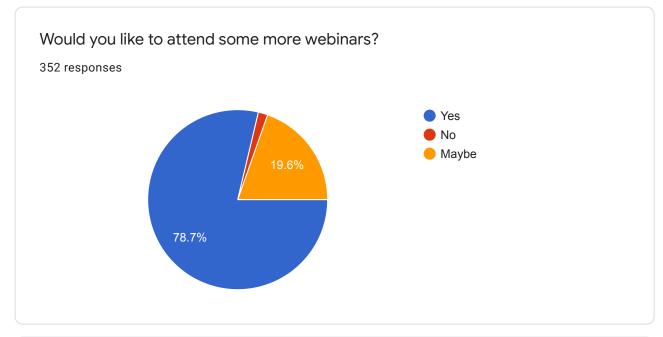
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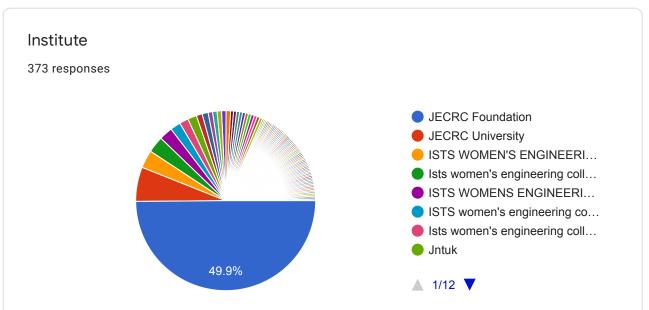
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Balpreet Kaur

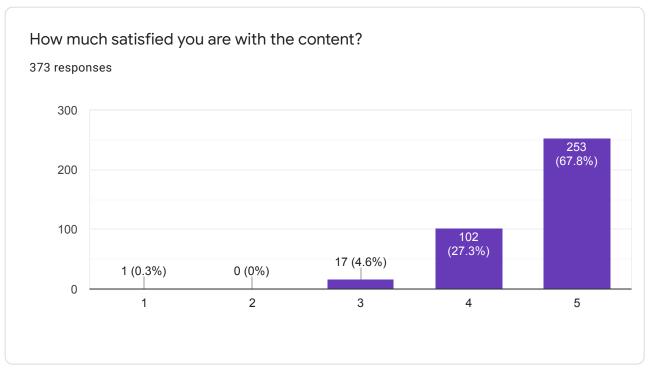
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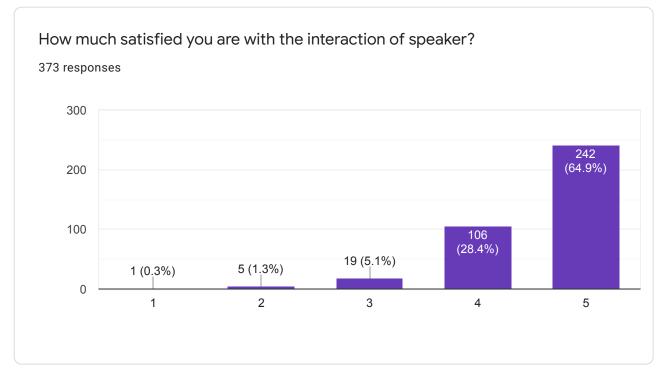
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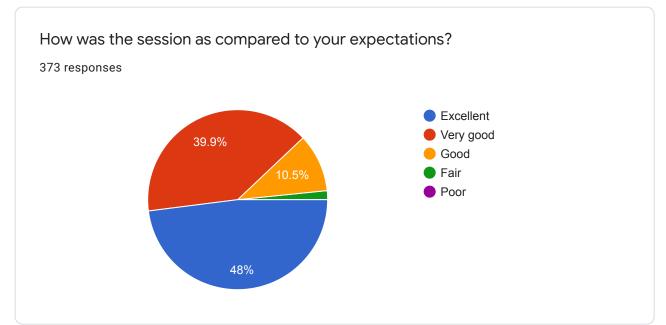
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Day Webinar

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Name		
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Hardik Maheshwari		
Vidhi Agarwal		
Jaswant mahawar		
Sonali Chadha		
Akansha Khandelwal		
Samarveer Singh Rajawat		
Saurabh Jain		
Saransh Jain		
CHIRAG SONI		





Email id

205 responses

vidhiagarwal.2cse23@jecrc.ac.in

jaswantmahawar17@gmail.com

sonalichadha.ee@jecrc.ac.in

akanshakhandelwal.cse21@jecrc.ac.in

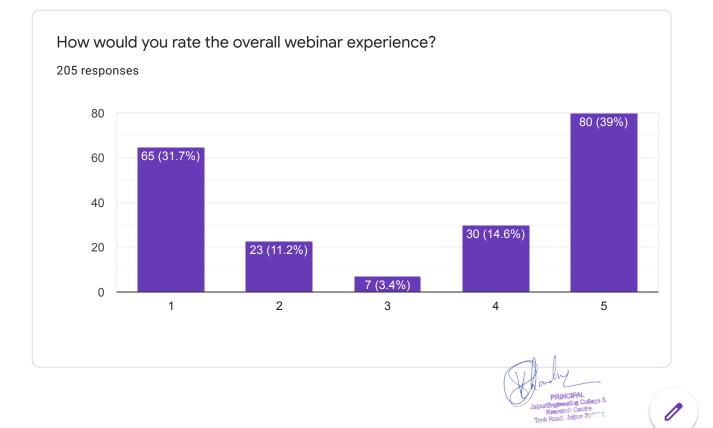
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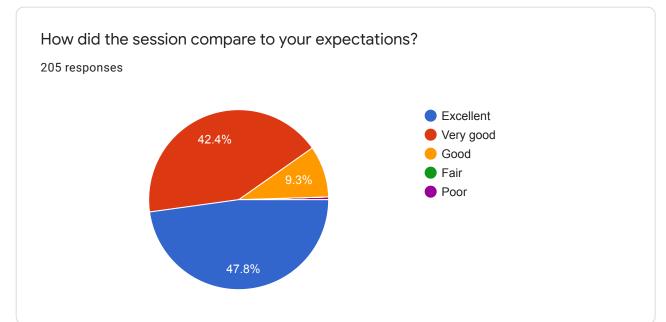
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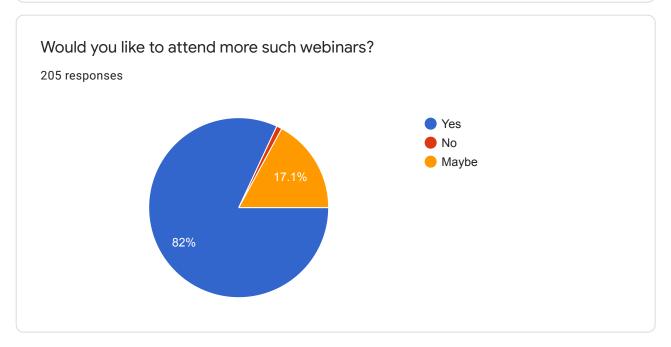
saranshjain.it24@jecrc.ac.in

chiragsoni.it24@jecrc.ac.in

abheysingh.cse24@jecrc.ac.in







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GENDER AUDIT

OF

JAIPUR ENGINEERING COLLEGE AND RESEARCH CENTRE, JAIPUR

2020-21

Dr. V.K.Chandna

Principal Investigator

Gender Audit Jaipur Engineering College and Research Centre, Jaipur

1

Prepared By: Dr. Fauzia Siddiqui and Dr.Bhuvnesh Bhardwaj

Checked By:Dr. M.P. Singh





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1.0 About JECRC

Jaipur Engineering College & Research Centre (JECRC) University, through their constant endeavour to deliver industry driven education have been successful in establishing a name for themselves in the education sector of the country. Engineering education provided in Jaipur engineering college & Research Centre (JECRC) is both theoretical and practical, preparing the students to match the expectations and requirements of the industry.

2.0 Gender Audit

As the Institute constantly strives to improve and excel in gender mainstreaming a need was felt to carry out a gender audit to assess the level of integration of gender equity in all the programs and initiatives of JECRC.

Following were they key areas of enquiry:

- 1. Gender sensitisation conducted for staff as well as students
- 2. Equal access to teaching and learning facilities by male, female and other students
- 3. College conducts awareness programs such as awareness on sexual harassment
- 4. College has adequate number of separate toilets for females both in teaching facility as well as in residential/ hostel campus.
- 5. Disposal bins are provided in female toilets
- 6. Adequate lighting is provided inside campus at all places (corridors, classrooms, common areas) during night
- 7. Adequate security arrangements with a special focus on the needs of female staff and students
- 8. Grievance redressal mechanism is established.
- 9. Provision of equitable platforms (sports, cultural, literary) for all students to exhibit their talents
- 10. Promotion of communication that represents gender equity
- 11. Balanced gender quota in hiring
- 12. Female/ Male ratio
- 13. Percentage of females in leadership positions
- 14. Availability of health facilities for girl students

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3.0 Student's Gender Equality audit feedback Analysis:

1) Tables of Gender Balance 2019-2020 to 2020-2021:

Year	Male Faculty	Female Faculty	Total Strength	Sanctional Strength
2020-21	135	80	215	214
2019-20	143	85	228	256

Gender Equity Auditof Faculties

The table shows year wise gender comparison of male and female Faculty members in the college.

Gender Equity Audit of Students

Batch	Male Students	Female Students	Total Strength
2020-21	785	227	1012
2019-20	724	177	901

The table shows year wise gender comparison of male and female percentage of students and total admissions in the college.

This gender audit is a part of our commitment to promote and mainstream gender equity in curricular as well as co-curricular activities of JECRC. In our professional judgement, sufficient and appropriate audit procedures were completed and evidence gathered to support the accuracy of the conclusions reached and contained in this report.

As we took surveys and interviews from Female faculty members and girl students from our college, the following analysis has been drawn, a total of 294 Responses have been recorded:

Q.No.\ level	1	2	3	4	5
1	4	11	41	105	133
	4	10	25	112	143
2	7	11	29	111	136
3					and hy

4	4	8	24	64	194
5	6	4	11	73	200
6	7	9	30	99	149
7	3	6	28	93	164
8	12	13	32	92	145
9	21	19	48	86	120
10	22	23	48	79	122
11	4	13	27	93	157
12	11	16	42	102	123

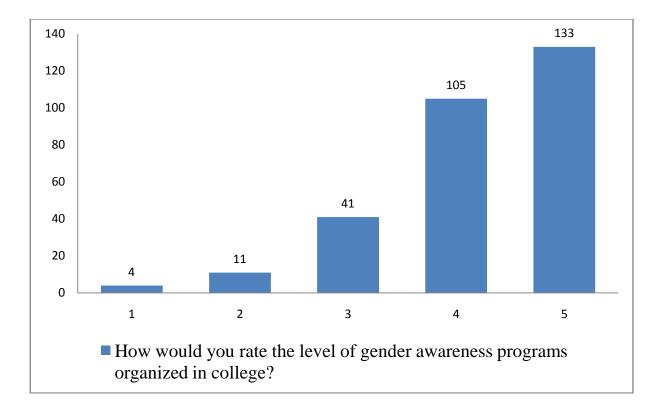
This table shows the number of questions which were asked during the survey and their responses have been recorded and shown by the graphs given below.

4.0 Audit Framework and detailed findings:

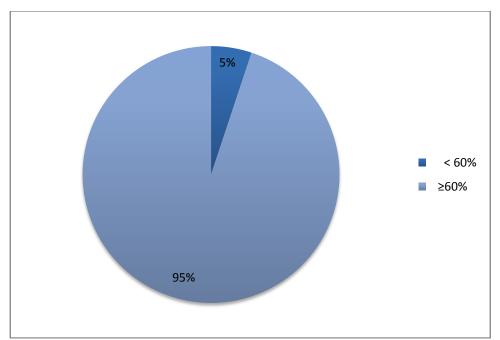
The following audit framework is used for conducting Gender Audit. The framework also lists the findings and observations for every criterion.

Control Objective		(Optio	n	
		2	3	4	5
How would you rate the level of gender awareness programs organized in college?					
How would you rate the level of adequate security arrangements made in the campus and common areas during day and night?					
How would you rate the benefits of women cell and grievance cell in the college?					
How would you rate the level of equality offered by a classroom and laboratory to all genders?					
How would you rate the level of equality offered by library to all genders?					
How would you rate the level of Gender sensitization program conducted for security personnel deployed at the campus?					
How would you rate the level of adequate and safe transport options available for girl students and female staff?			-	0	
How would you rate the level of care taken by the office for separate			Ha	PRINCI	PAL
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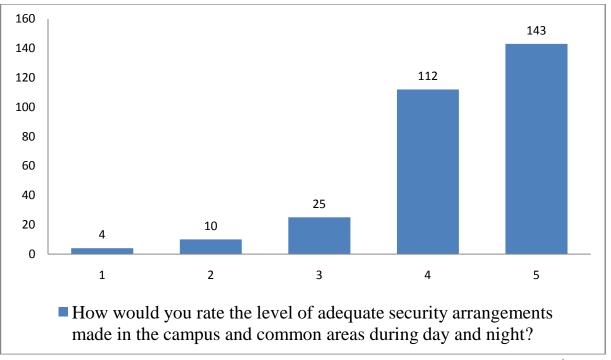
queues for girls during various administrative procedures such as fee			
deposition, office work etc.			
How would you rate the facility of toilets available in the campus for			
girls and female staff?			
How would you rate the level of adequate facilities available inside			
the toilet keeping in mind the need of the female ?			
How would you rate the level of lighting available inside the campus			
including like adequate light in corridor, class rooms, common areas,			
toilets etc?			
How would you rate the level of Healthcare facilities available to			
female at the campus?			



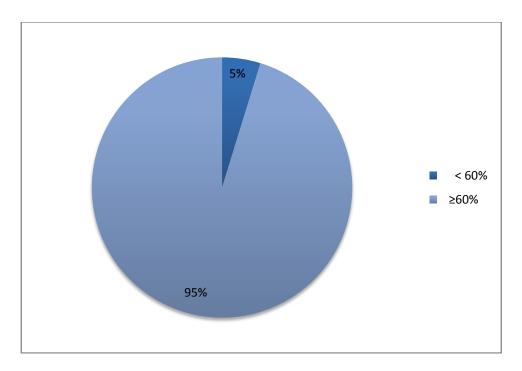
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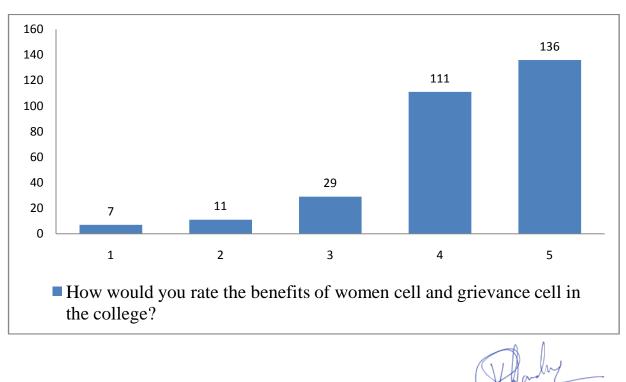
The graph shows that 95% of the survey was in the favour of the gender awareness program. Majority of students satisfy with the level of gender awareness programs organized in college. IQAC advised to enhance the level and frequency of the gender awareness programs in the campus.



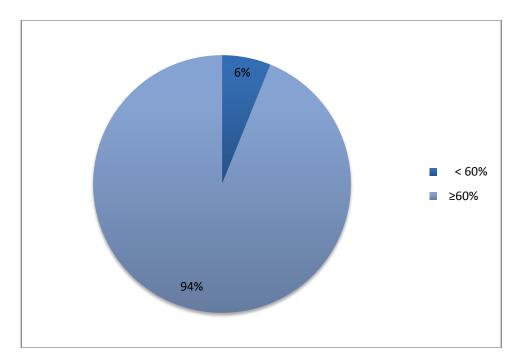
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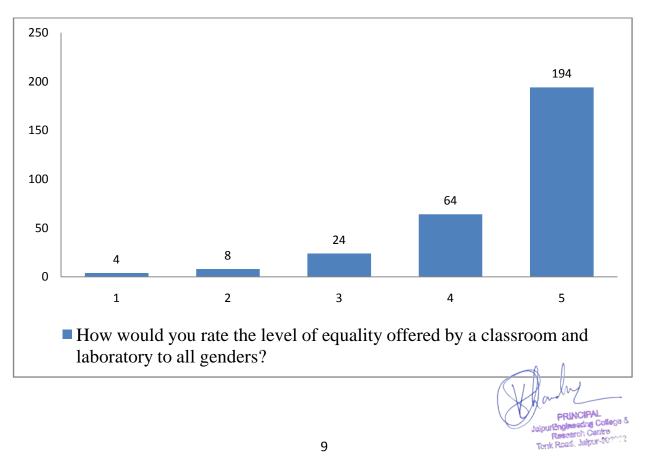
The graph shows that 95% of the surveys are satisfied with the adequate security arrangements made in the campus and common areas during day and night.Students appreciate the security arrangements made in the campus. IQAC advised to security incharge/campus incharge to increase the security arrangement and proper lightning in the campus.

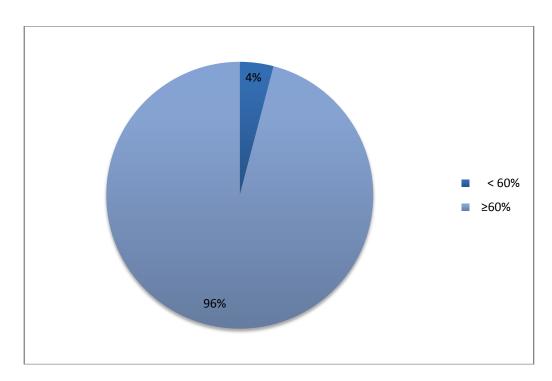


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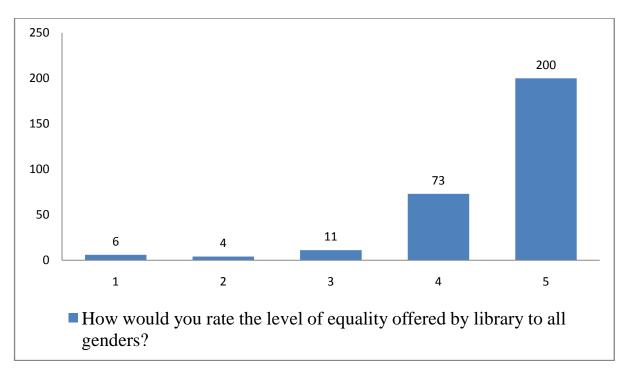


The graph shows that the 94% of the surveys conducted get the benefits of women cell and grievance cell in the college. Mostly students aware with the benefits of women cell and grievance cell. IQAC advised to arrange guest lectures, seminar awareness programs, life-skills training programs and welfare activities to let students know that cell is meant to facilitate women empowerment.

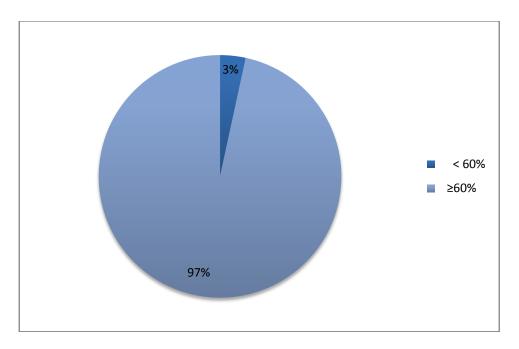




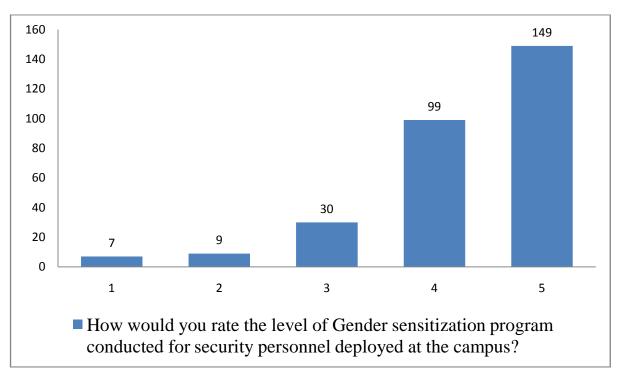
The graph shows that 96% of the surveys are in favour of the equality offered by a classroom and laboratory to all genders.



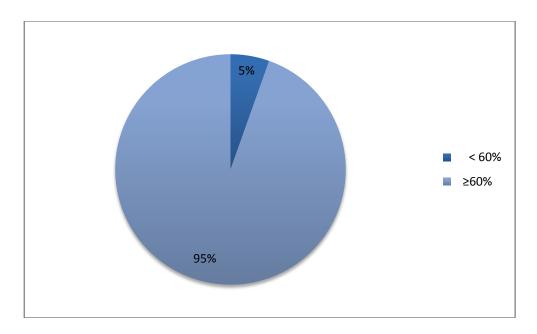




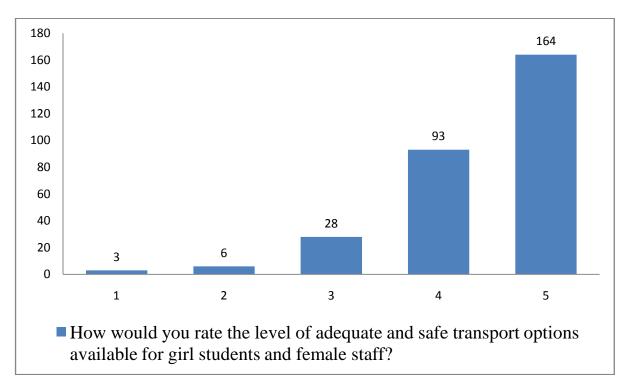
The graph shows that 97% of the surveys are satisfied with the equality offered by library to all genders. Majority of students appreciate the genders equality offered by library to all genders. IQAC advised to library staff to pay equal attention and use gender-neutral language.



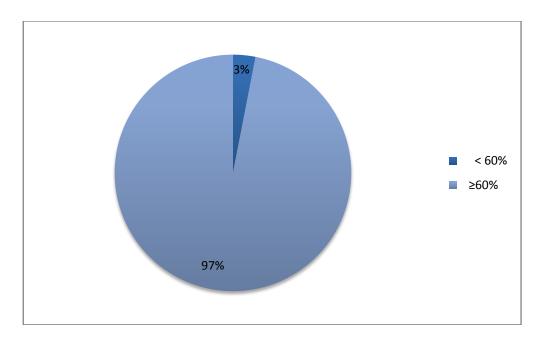
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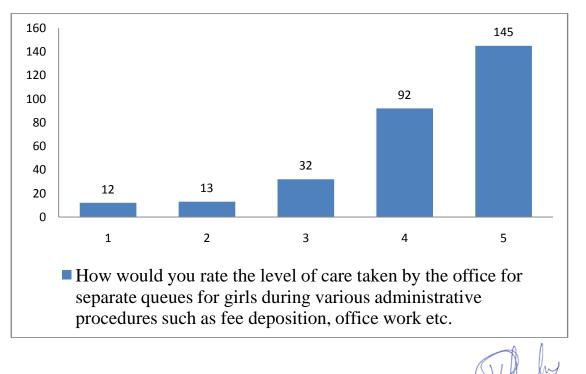
The graph shows that the 95% of the surveys are in favour of Gender sensitization program conducted for security personnel deployed at the campus.Students appreciate the gender sensitization program conducted for security personnel deployed at the campus. IQAC advised to enhance the frequency of such programmes.



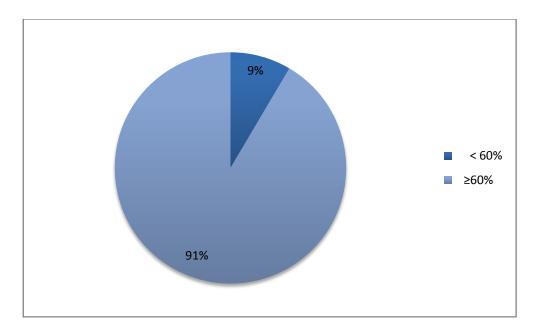
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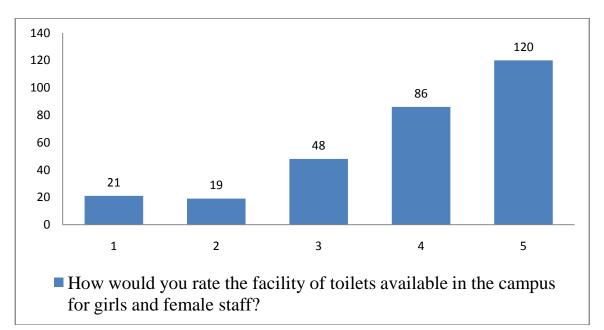
The graph shows that 97% of the surveys are in favour of adequate and safe transport options available for girl students.Safety of students / employees is a major concern of the college. Most students appreciated the adequate and safe transportation options available at the college. In addition, the transport in-charge has been instructed to optimize vehicle scheduling and ensure availability of some vehicles on campus at any time. Also, talk with the drivers and give instructions for safe driving.



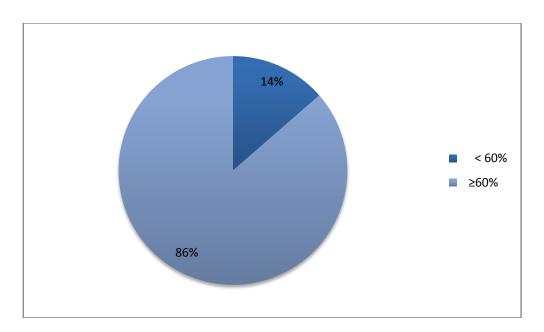
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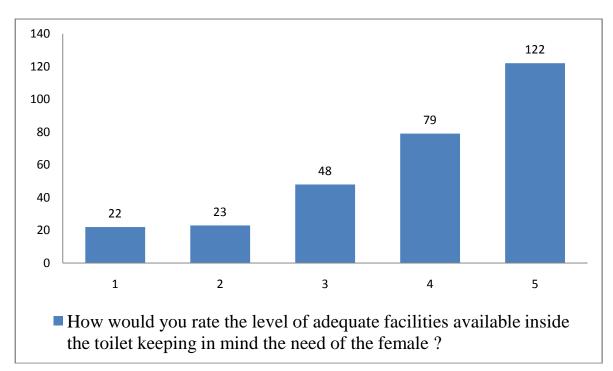
The graph shows that 91% of surveys are in favour of the care taken by the office for separate queues for girls during various administrative procedures such as fee deposition, office work etc. Mostly students satisfied the care taken by the office for separate queues for girls during various administrative procedures. IQAC advised to administrative office to maintain separate queues for girls for various administrative procedures and promote online system for administrative procedures such as fee deposition, office work etc.



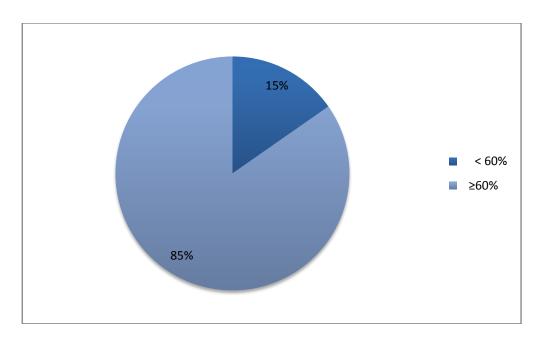
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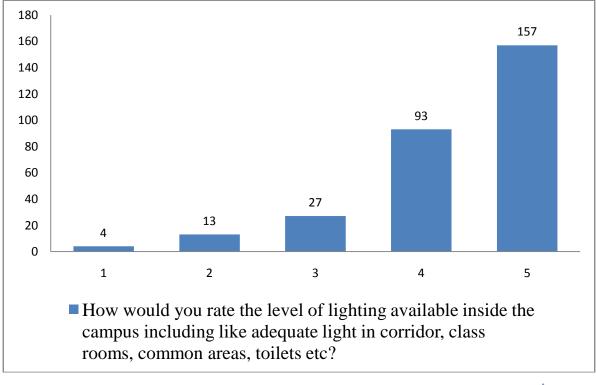
The graph shows that 86% of the females are satisfied with the facility of toilets available in the campus for girl's. IQAC instructed to Estate engineer to look into this matter and take necessary action.



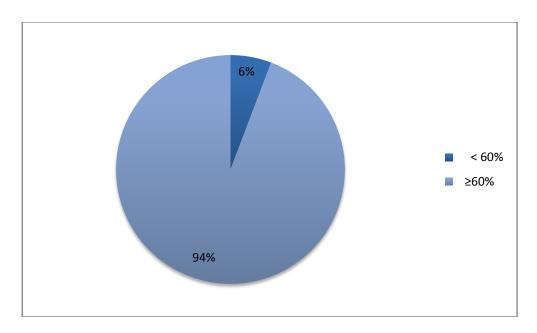
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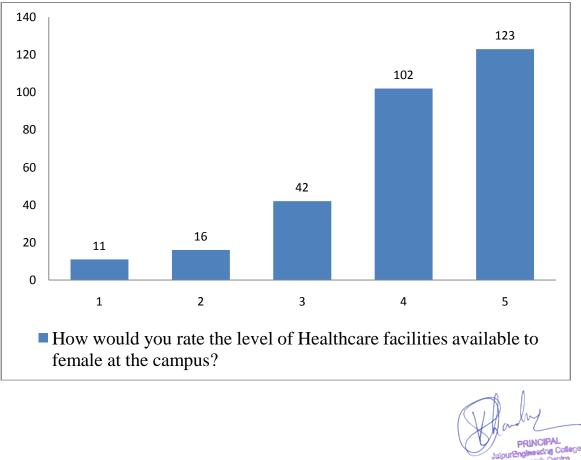
The graph shows that 85% of the females are satisfied with the adequate facilities available inside the toilet keeping in mind the need of the girl students. IQAC instructed to block incharges and girls hostel warden to maintain girl-friendly sanitation and menstrual hygiene management in girl's toilet.



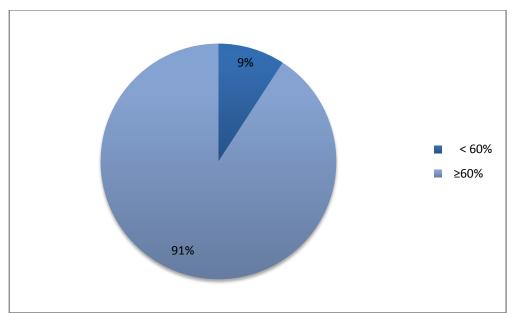
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The graph shows that 94% of the surveys are in favour of the lighting available inside the campus including like adequate light in corridor, class rooms, common areas, toilets etc. Students appreciate the lighting available inside the campus. IQAC instructed to campus incharge to maintain adequate lighting facility in entire campus.



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The graph shows that 91% of the surveys are satisfied with the healthcare facilities available to girl students at the campus. Mostly students satisfied with the first aid facilities in the campus. Campus in-charge was asked to maintain the first aid facility in the college.

Parameters	<60	≥60	Action Taken
How would you rate the level of gender awareness programs organized in college?	5.10	94.90	Majority of students satisfy with the level of gender awareness programs organized in college. IQAC advised to enhance the level and frequency of the gender awareness programs in the campus.
How would you rate the level of adequate security arrangements made in the campus and common areas during day and night?	4.76	95.24	Students appreciate the security arrangements made in the campus. IQAC advised to security incharge/campus incharge to increase the security arrangement and proper lightning in the campus.
How would you rate the benefits of women cell and grievance cell in the college?	6.12	93.88	Mostly students aware with the benefits of women cell and grievance cell. IQAC advised to arrange guest lectures, seminar awareness programs, life-skills training programs and welfare activities to let students know that cell is meant to facilitate women empowerment.

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How would you rate the level of equality offered by a classroom and laboratory to all genders?	4.08	95.92	Majority of students appreciate the genders equality offered in classroom and laboratory. IQAC made some suggestion to all faculty members to enhance the gender equality 1. Do your best to offer more gender-neutral responses to students. 2. Consider getting feedback from colleagues on any differences they may notice that you don't. 3. By mix seating arrangement in the classroom, you can encourage both groups (girls and boys) to engage with each other. 4. By intentionally creating groups of boys and girls within projects/ lab experiments.
How would you rate the level of equality offered by library to all genders?	3.40	96.60	Majority of students appreciate the genders equality offered by library to all genders. IQAC advised to library staff to pay equal attention and use gender-neutral language.
How would you rate the level of Gender sensitization program conducted for security personnel deployed at the campus?	5.44	94.56	Students appreciate the gender sensitization program conducted for security personnel deployed at the campus. IQAC advised to enhance the frequency of such programmes.
How would you rate the level of adequate and safe transport options available for girl students and female staff?	3.06	96.94	Safety of students / employees is a major concern of the college. Most students appreciated the adequate and safe transportation options available at the college. In addition, the transport in- charge has been instructed to optimize vehicle scheduling and ensure availability of some vehicles on campus at any time. Also, talk with the drivers and give instructions for safe driving.
How would you rate the level of care taken by the office for separate queues for girls during various administrative procedures such as fee deposition, office work etc.	8.50	91.50	Mostly students satisfied the care taken by the office for separate queues for girls during various administrative procedures. IQAC advised to administrative office to maintain separate queues for girls for various administrative procedures and promote online system for administrative procedures such as fee deposition, office

L PRINCIPAL JelpurEnglesseing College & Resserch Centre Torik Road, Jelpur-Sorria

			work etc.
How would you rate the facility of toilets available in the campus for girls and female staff?		86.39	IQAC instructed to Estate engineer to look into this matter and take necessary action.
How would you rate the level of adequate facilities available inside the toilet keeping in mind the need of the female ?		84.69	IQAC instructed to block incharges and girls hostel warden to maintain girl- friendly sanitation and menstrual hygiene management in girlstoilet.
How would you rate the level of lighting available inside the campus including like adequate light in corridor, class rooms, common areas, toilets etc?		94.22	Students appreciate the lighting available inside the campus. IQAC instructed to campus incharge to maintain adequate lighting facility in entire campus.
How would you rate the level of Healthcare facilities available to female at the campus?	9.18	90.82	Mostly students satisfied with the first aid facilities in the campus. Campus in- charge was asked to maintain the first aid facility in the college.

5.0 Recommendations

Following the audit, no major recommendations were observed and made to the management.

6.0 Objectives and Scope

The purpose of this audit was to ensure gender equity in the campus, across all departments, administrative bodies and students.

7.0 Methodology

The audit looked at the key priorities identified in the action plan developed for gender sensitisation along with some additional parameters based on global best practices. A multipronged approach was adopted, and this audit combined physical inspection with a review of relevant documentation and interviews with Staff and students.

8.0 Declaration

I agree with all the recommendation and observation mentioned in this report.